



STATEMENT

for

evaluation of a candidate in a competition for the academic position of "associate professor" in a professional field 3.7. Administration and Management

Candidate: Ch. Assistant Professor Dr. **Victor Stanislavov Avramov**, Department of Administration and Management, Faculty of FDENO, NBU (the only candidate in the competition).

Topic of the monograph: "Liberalized electricity market: competition, consumption and market structure".

Member of the Scientific Jury: Prof. Dr. Ivan Yochev Boevsky - New Bulgarian University, Sofia, 3.0. "Social, economic and legal sciences", 3.8. "Economics".

Grounds for presenting the opinion: Participation in the composition of the scientific jury in a competition for the academic position of "Associate Professor", according to Order № 3-RK-240 / 18.05.2022 and announced in SG No. 22 / 18.03.2022

I have developed my opinion in compliance with the requirements of the Law on the Development of Academic Staff in the Republic of Bulgaria (RASRB), the Regulations for its implementation (PPZRASRB) and the Ordinance on the Development of Academic Staff at NBU and in meeting the scientometric criteria for PN 3.7 "Administration and Management" for the academic position of "Associate Professor".

The structure of the opinion, which I have prepared below, follows the template for preparing an opinion for holding the academic position of "Associate Professor" at NBU.

1. Assessment of compliance with the minimum national requirements and the requirements of the New Bulgarian University

In the review of the presented by the candidate Ch. Assistant Professor Dr. Victor Stanislavov Avramov documents for participation in the competition for the academic position of "Associate Professor" found that they are in accordance with the scientometric indicators set in the Law on the Development of Academic Staff in the Republic of Bulgaria (ZRASRB) (PPZRASRB) and the requirements of the Ordinance on the development of the academic staff of NBU and are as follows:

- Group A (min. Requirements of 50 points) - materials for 50 points are presented;
- Group B (min. Requirements of 100 points) - a monograph is presented (the title is given by me above), corresponding to 100 points;
- Group D (minimum requirements of 200 points) - materials for 293.3 points (47% above the minimum) are presented;
- Group D (minimum requirements of 50 points) - 105 points collected (110% above the inimum);

- Group E (min. Requirements of 0 points) - not required for associate professor;
- Group G (minimum requirements of 50 points) - collected 85 points (70% above the minimum);
- Group H (minimum requirements of 70 points) - collected 80 points (14% above the minimum);
- Group I (minimum requirements of 50 points) - 105 points collected (110% above the minimum).

Mr. Avramov for participation in the competition has a total of 818.3 points, with a required 570 points (44% above the minimum).

Therefore, the applicant submits scientific products and materials exceeding the minimum national and additional requirements of the NBU by almost half.

2. Research activity and results

The candidate submits for evaluation in the announced competition for the academic position of "Associate Professor" monograph (habilitation thesis), a book published on the basis of a dissertation and 23 scientific articles and reports (other than those submitted for the acquisition of ONS "Doctor") .

2.1. Evaluation of the monographic work or other publications, corresponding in volume and integrity of the monographic work, including evaluation of the scientific and scientific-applied contributions of the author.

The monograph "Liberalized Electricity Market: Competition, Consumption and Market Structure" was published in 2021 with a positive evaluation by two reviewers, known, established and recognized in the scientific community. The monograph has proven scientific and educational value. It is developed in five chapters. The volume is 223 pages, of which 194 pages are the main text, and separately - bibliography and appendices. 99 literature and sources were cited, mostly in English.

The monograph unequivocally shows that its author has reached maturity as an academic researcher.

2.2. Evaluation of the contributions in the other attached publications made after the appointment of the academic position "Ch. assistant ". It also includes an assessment of the peer review requirement.

Ch. Assistant Professor Dr. Victor Avramov, in his Self-Assessment for the implementation of minimum national requirements and requirements of the NBU for scientific, teaching and creative activities for the academic position of "Associate Professor" and a reference for original scientific contributions to the evidence in Annex 2, presents evaluation of the following types of publications:

- Book published on the basis of a defense dissertation - 1 pc. in Bulgarian;
- Articles and reports published in unrefereed journals with scientific review or published in edited collective volumes - 23 copies, two of which are co-authored and 21 - independent.

In the above types of publications (a total of 23, outside the habilitation thesis and the book published on the basis of a defended dissertation), I highlight the following tricks:

- Analysis of risks and management decisions in the energy sector. Publications in this group (group D, indicator 7 - № 2, № 3, № 4, № 6-9, (11-18), are dedicated to current and significant problems in the field of management and regulation in the energy sector; monitoring, analysis and

derivation of measures for impact on identified risks in the sector, as well as analysis of the market structure and competition in the markets of electricity, natural gas and liquid fuels.

- Interdisciplinary methods and tools in management (group D, indicator 7 - № 5, (20-22). Highlights include demonstrating the links between the quality of education and innovation, the ability to improve public services through outsourcing to the private sector, the role of ethics and trust in the efficiency of work processes in the organization, promoting innovation for market diffusion. new technologies.
- Quantitative models for analysis of the market structure and dynamics of competition on the electricity market (group D, indicator 7 - № 10, № 19). These publications are related to the topics in the monographic study.

These tricks are fully in line with the professional direction of the competition and the teaching activities of Dr. Avramov. In my opinion, they represent valuable and significant for science and practice own research, analysis, conclusions and recommendations, which are characterized by their own scientific and scientific-applied contributions. These facts give me reason to appreciate his research work and the relevant contributions with which he participated in the competition for the academic position of "Associate Professor".

2.3. Cited by other authors

The required number of citations is certified by copies of the relevant publications, provided on paper and electronically scanned copy. Among the verified sources are 14 references to publications of Dr. Victor Avramov. Three of his publications are cited in scientific journals, referenced and indexed in world-famous databases (Group E, indicator 11 № 1).

The above facts give me reason to draw the following conclusion: Mr. Avramov is an established author-researcher on the scientific scene and a recognizable expert in practice.

3. Teaching and learning activities

The total teaching experience of the candidate is 9 years and 8 months at the time of writing my opinion. My personal observations on his teaching activity date from 2012 to the present, and for this period will be my assessment, using the provided reference for long-term certification for a shorter period (for the period 2014 / 15-2021 / 2022 / .):

3.1. Educational work of the candidate

Avramov independently lectures in bachelor's and master's courses, as well as develops his own curricula at NBU. In addition to these activities, he is the research supervisor of 54 graduates who have successfully defended their dissertations. He has reviewed 105 works by students in the pre-defense phase. He has participated in 227 examination commissions. Its average annual classroom and extracurricular workload far exceeds the minimum required.

Dr. Victor Avramov participated in the establishment of BP "Business Management and Entrepreneurship" and is the author of MP "Sustainable Management and Development of the Energy Sector" and MP "Business Development in Network Industries: Energy, Telecommunications, Transport".



His dedication to teaching is also appreciated by his students. This grade is excellent 4.61 out of a maximum of 5 (according to a report provided by the Center for Quality and Evaluation), which for me is a significant indicator of his reputation as an academic lecturer at NBU.

3.2. Published study materials

In the Moodle-NBU learning platform the candidate has developed author's teaching materials in the following courses: BUBB600 Heuristic methods and management decisions: electronic textbook (58 standard typewritten pages); BABB537 Change Management; MBAM172 The Art of Negotiation (Experts in Practice) - Presentations and Simulations.

3.3. Developed curricula

Dr. Victor Avramov has developed a total of 4 bachelor's and master's programs in the Department of Administration and Management of NBU.

Based on the facts and interim assessments set out in item 3, I can undoubtedly conclude that the candidate shows sufficient and successful involvement in the teaching and learning activities of NBU. This presents him as a responsible and correct academic lecturer. This is enough to hold the position of "Associate Professor".

4. Administrative and public activity

In the Self-Assessment for Implementation of Minimum National Requirements and Requirements of the NBU for Scientific, Teaching and Creative Activities for Academic Positions "Associate Professor" and Information on Original Scientific Contributions to the Evidence under Appendix 2 Victor Avramov presents significant administrative and public activities. which includes the following:

He carries out active administrative activity at NBU, as Program Director / Program Consultant from 2012 to 2019 and as Director of the Program Council of the Department of Administration and Management.

He participated as a member of the Accreditation Commission of the Bachelor's Faculty. He actively participates in the candidate-student campaigns and the commissions for admission of candidate-students. Actively participates in the regular meetings of departmental and program councils, observes the reception time as a teacher and conducts his regular classes.

Ch. Assistant Professor Dr. Viktor Avramov is the director of UPIZ "Laboratory of Quantitative Methods and Modeling" at NBU. He has participated as an expert in the team of the Laboratory / Center for Risk Analysis and Management. He has numerous interviews in the media as an energy expert on behalf of the NBU.

The facts set out in point 4 themselves lead to the conclusion, which I fully and confidently formulate: Dr. Victor Avramov with his administrative and public activities fits perfectly and successfully contributes to the development and improvement of the academic process at NBU.

5. Personal impressions of the candidate (if any)



I have known Victor for more than 16 years, as he is one of the researchers involved in actor-centered studies, which I have been doing for many years. It was very interesting and useful for me to discuss with him as a young and unconfirmed scientist, but showing great interest and potential. That's why I invited him and we worked together on a project funded by the European Commission.

As I have already mentioned, but I want to repeat, because I think it is significant, it fit extremely quickly and adequately into all structures of the NBU. These facts require correctness, empathy, modesty, self-sacrifice, which he showed to an enviable degree.

He showed all these qualities to the students, complementing them with competence and dedication during their training and counseling.

In addition, in our joint academic, scientific and life discussions, he constantly proved to be an adequate teacher and scientist on the one hand and a pleasant, modest and humane interlocutor on the other.

In this regard, I especially appreciate both the teacher and the scientist Ch. Assistant Professor Dr. Avramov, as well as the man and colleague Victor.

6. Opinions, recommendations and notes on the activities and achievements of the candidate

My general impression of the qualities of the monographic work, the publications provided for evaluation, the citations on the one hand and the teaching and research activities of Ch. Assistant Professor Dr. Viktor Avramov on the other hand, as well as the man and colleague VICTOR on the third, give me reason to conclude that the candidate has (1) very in-depth theoretical knowledge on the subject, (2) demonstrates remarkable ability to conduct independent research research, (3) possesses significant collegial and human qualities. All this positive set allow him to take into account and interpret in an adequate way the obtained scientific data, to formulate the relevant scientific conclusions that will enable him to develop and acquire the necessary and sufficient qualities and skills for academic growth.

7. Conclusion

All the above gives me reason to appreciate with full conviction the teaching, scientific and scientific-applied activity of the candidate Victor Stanislavov Avramov. This assessment is my reason to believe and state that it is extremely suitable for the academic position of "Associate Professor".

Therefore, I would like to categorically and without any doubt suggest to the esteemed Scientific Jury to vote positively, and to the academic bodies of NBU to elect Dr. Victor Stanislavov Avramov to the academic position of "Associate Professor" in the professional field 3.7 "Administration and Management" (management and regulation in the energy sector), field of higher education 3. "Social, economic and legal sciences", at the Department of Administration and Management, Faculty of FDENO, NBU - Sofia.

Date: June 10, 2022 JURY MEMBER:

(Prof. Dr. Ivan Boevsky)